



SAFETY PROGRAM REVIEW DIRECTIVE

As outlined in the WSH act and regulations E4 Homes Inc will ensure that a review of the company safety program will occur at minimum every three years. If there are circumstances that change and create a new risk to the safety and health of the workers, the safety program shall be reviewed before the three year minimum.

To ensure proper review of the safety program, it will be reviewed during a health and safety committee meeting. The following parties will be involved in the review:

- All applicable safety committee members
- Company owner(s)
- Any other stakeholder that E4 Homes Inc ownership believes should be involved in the program review

Any review, regardless if changes/alternation were made, will be documented and retained on file. The safety committee meeting minute form will be used for documentation purposes. Any changed will be noted on that meeting form. If no changes were made, it will be noted that no changes we necessary. The safety committee meeting minute form will be retained in accordance with WSH act and regulation for ten (10) years.

A handwritten signature in black ink, appearing to be 'S. S.', written over a horizontal line.

Owner

A handwritten date in black ink, appearing to be '10/10/10', written over a horizontal line.

Date