



SAFETY POLICY

The safety and health of the employees of E4 Homes Inc is of vital importance. Safety is a condition of employment with our company and shall not be sacrificed for the sake of expediency.

It is our belief that all incidents can be prevented, and every effort shall be made to:

- Identify hazards
- Communicate hazard information to employees
- Control, eliminate, or reduce the risk of those hazards

As outlined in our company manual, safety is a shared responsibility by all employees and shall be an integral component of work activities — together we can create a positive safety culture and ensure a safe workplace.

All employees will be expected to fulfill their safety responsibilities and to follow our company safety manual.

Employees' legislated rights


- Right to refuse – dangerous work
- Right to know – about safety and health hazards in the workplace
- Right to participate – in safety and health activities
- Right to work without being subject to reprisal

E4 Homes Inc recognizes the importance of active involvement in our company safety program and will ensure that this manual and our policies and procedures are reviewed and updated on a regular basis.

Management, safety and health committee members, and employees will abide by our company safety manual and the WSH Act and Regulation.

We recognize that the responsibilities for safety and health are shared, thus we encourage and expect complete, active participation by everyone.

Through conscientious contribution and continuous wholehearted support, we can, and will, improve our safety performance and assure a healthy, happy, and safe future for all concerned.



Owner

Date