



# PERSONAL PROTECTIVE EQUIPMENT POLICY

All employees will use the appropriate personal protective equipment (PPE) when and where it is required. All employees will be expected to know and wear the required PPE. Generally, this will be prescribed by:

- Workplace Safety and Health (WSH) Act and Regulation
- Safety Data Sheets (WHMIS – SDS sheets)
- Our company safety rules
- To control a specified hazard

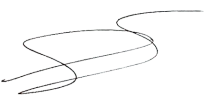
At all times when on a construction project, or when the nature of work requires, employees will wear the following basic PPE:

- CSA-approved hard hats
- CSA-approved safety footwear (green triangle, Grade 1 protective toe and ankle protection – no safety shoes)
- Long pants and sleeved shirts

The following specialized PPE will be required to be worn for the specific job or to control potential hazards. As such, any person entering a construction site should have the following specialized PPE readily available to wear:

- Safety eyewear
- Hearing protection
- High visibility vests
- Gloves

All PPE will be kept in good condition and maintained according to the manufacturer's specifications. PPE used must conform to CSA and/or ANSI standards.

  
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Owner  
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Date