



# OCCUPATIONAL SAFETY AND HEALTH REQUIREMENTS FOR CONTRACTED WORK

## **Purpose**

E4 Homes Inc places a high priority on safety and health and requires all contracted parties to place the same level of priority on safety and health during the execution of E4 Homes Inc work.

The purpose of this policy is to ensure that all construction and maintenance work undertaken by contracted parties of E4 Homes Inc will be undertaken in a safe manner in consideration of all hazards present, or associated with the work performed, in complete compliance with the WSH Act and Regulation.

## **Contractual Clauses**

The following clauses will be deemed to be included in the contract between E4 Homes Inc and the successful contractor:

- Contractor is aware of and acknowledges its legal duties and responsibilities as an employer under sections 4 and 7.4 (if applicable) under the WSH Act and shall ensure that the services provided are carried out in accordance with the Act and all applicable Regulation.
- Contractor shall ensure that its employees, agents, and subcontractors are properly qualified, trained, and competent to perform the services.
- Contractor shall ensure adequate supervision and worker safety representation as outlined in the WSH Act.
- Contractor shall conduct a pre-job hazard assessment and submit a copy of the results to E4 Homes Inc prior to start-up.
- Contractor shall allow E4 homes Inc the right to inspect and audit site conditions and all pertinent safety performance records for the purpose of measuring adherence to E4 Homes Inc safety and health objectives and compliance with the contractual obligations herein (\*however, it is clearly understood that this will not be deemed to be relating to execution or coordination of contractor activities. For greater certainty, the contractor is the sole person responsible for the execution and coordination of work.)
- Contractor acknowledges that failure to comply with E4 Homes Inc safety and health requirements shall be cause for either immediate termination or suspension of the work until the deficiency, in E4 Homes Inc sole opinion is rectified, at no cost to E4 Homes Inc. In either case without prejudice to E4 Homes Inc rights to remedies or damages for such failure.
- Contractor is responsible to obtain Workers Compensation Board of Manitoba (WCB) coverage and remain in good standing with the WCB for the duration of the project.