



# MUSCULOSKELETAL INJURY PREVENTION POLICY

Part 8 of the WSH Regulation requires employers to conduct a risk assessment when they are aware or have been advised or become aware that a work activity creates a risk of musculoskeletal injury (MSI). The potential for the occurrence of an MSI is increased when workers are exposed to awkward or sustained posture, forceful exertions, repetitive motions, vibrations, or compression.

will conduct pre-job hazard assessments to assist in identifying potential risks due to MSI. Upon determination that a risk to employees' safety or health exists, E4 Homes Inc will conduct a job hazard analysis to identify task specific demands and assist in controlling the risk factors.

"Control measures" when applied to MSIs, refer to deliberate changes to a job to reduce the employees' risk of suffering MSI. Control measures may include, but not be limited to engineering controls, administrative controls, the incorporation of rest schedules, the purchase of personal protective equipment and the development of written, step-by-step job procedures for conducting the task.

Education and training with respect to the recognition and control of MSI will be provided to all employees by a qualified company representative. All employees are encouraged to participate in the MSI prevention program and must report any related symptoms they may experience.

Owner

Date